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Foreword

This Corporate Plan has been developed in consultation with the community to identify issues and to formulate strategies that will strengthen our ability to meet local needs.

The plan documents Council's vision and goals for the Shire and the broad strategies that are planned to reach these goals.

Residents in the Boulia Shire enjoy a relaxed lifestyle and being able to preserve this for future generations is extremely important.

By setting goals, developing strategies and most importantly working with and supporting our community we believe that we can build a better community.

The Corporate Plan while setting a blueprint for the future is a dynamic document that will be reviewed regularly to ensure it remains relevant to our communities needs.

Our success to deliver will depend largely on forming a strong partnership with our community and the State and Federal Governments. Regional co-operation will also play an important role in achieving our goals.

We believe that through the implementation of this Corporate Plan, we will continue to ensure that the Boulia Shire will be an attractive, well resourced, healthy and safe community for people to live in and to visit.

Cr Rick Britton
Mayor

Peter O'May
Chief Executive Officer



Council Members

Mayor

Councillor Eric Britton

Deputy Mayor

Councillor Kelsey Neilson

Councillors

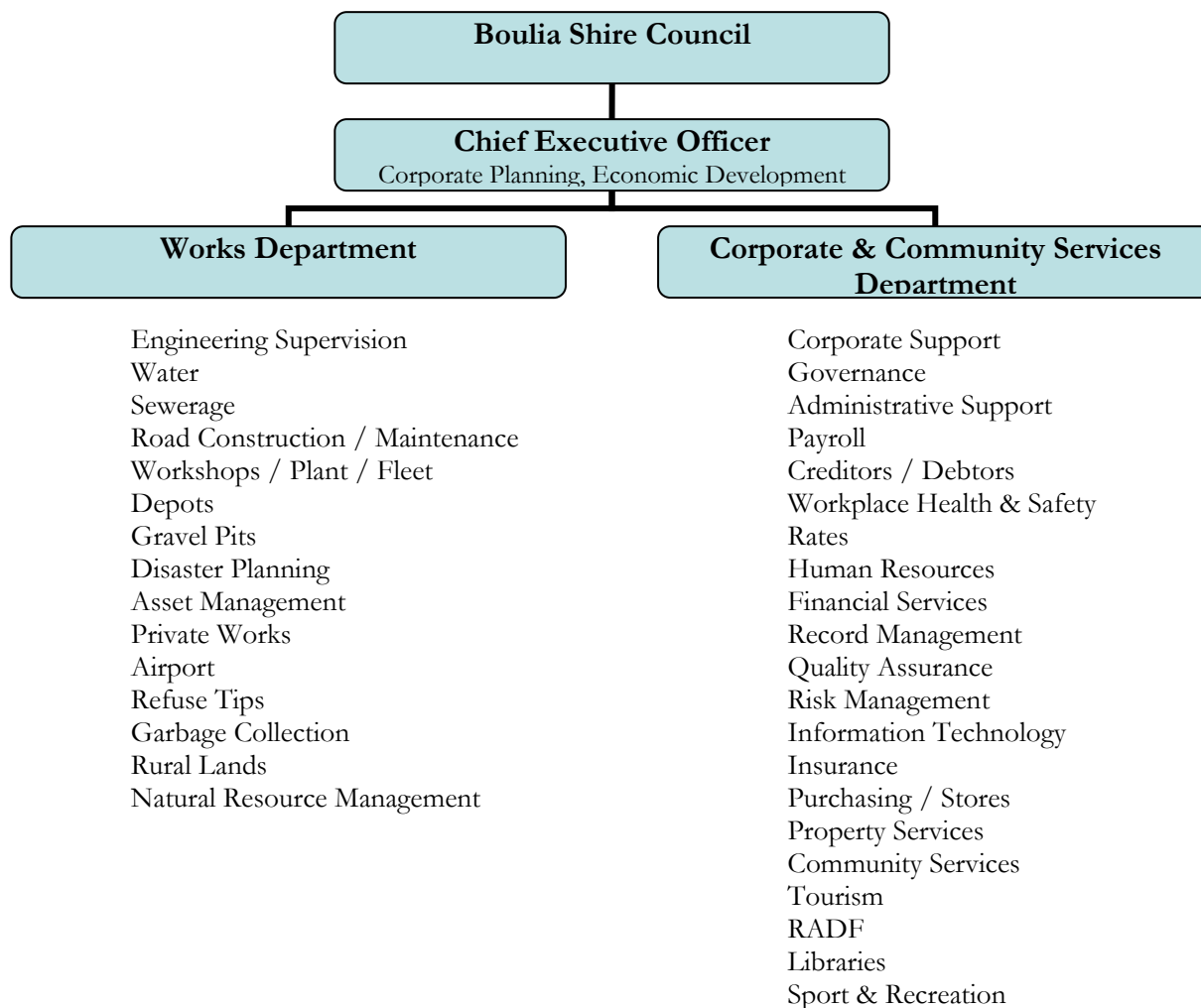
Councillor Sam Beauchamp

Councillor Ron McGlinchey

Councillor Roy Smith



Organisational Structure



Consultant Services

Building Services
Development Assessment
Environmental Health Services



Vision

Boulia Shire Council endeavours to provide the community with a well resourced, healthy, safe and stable environment



Mission

Promote sustainable economic and social growth whilst preserving our current values.



Values

- ❖ **Working with the community for the benefit of the community.**
- ❖ **Open communication flow between council and the community.**
- ❖ **Stable, consistent and logical policies to guide the organisation.**
- ❖ **High standards of professionalism, equal opportunity and flexibility, in an atmosphere of trust and teamwork.**
- ❖ **Leadership based on integrity.**



Statutory Assessment of Issues

From an assessment undertaken in accordance with the requirements of Section 30 of the Local Government Finance Standard of local and regional issues affecting Boulia Shire the council concluded that –

- (a) It had an active role to play in
- arts and cultural development
 - disaster mitigation
 - economic development
 - environmental management
 - infrastructure development, maintenance and replacement
 - community development and human services
 - provision of housing
 - population change and development
- (b) Opportunities would continue to be taken in circumstances that advantage the Shire via regional co-operation

The local and regional issues referred to above have been addressed in the various programs.



Environment

GOAL:

Preserve the pristine natural resources of the Shire by managing the environment in a sustainable manner.



Planning and Development

Objective - Facilitate land and infrastructure development that meets the needs of the community

Strategies

- Adopt a town planning scheme which will meet community needs and growth into the future
- Resolve Native Title / Cultural Heritage issues

Environment and Natural Resources

Objective - Actively maintain practices which ensure environmental sustainability

Strategies

- Maintain pest, water, sewerage management plans and strategies to control or eradicate pest plants
- Manage the stock route system under the guidelines of the Department of Natural Resources
- Responsibly manage, maintain and regulate the use of the town commons of Boulia and Urandangie
- Support relevant environmental community groups
- Comply with Environmental legislation



Water

Objective – Provision of an abundant quantity of quality water.

Strategies

- Provide safe and acceptable water services to the community and ensure water systems can sustainably meet demands likely to be generated from existing and future developments
- Actively seek new water sources
- Upgrade water infrastructure

Sewerage and Waste

Objective – Provide sustainable and environmentally sound sewerage and waste services for the communities within the shire.

Strategies

- Provide efficient sewerage services to the community and ensure the sewerage system is adequately operated and maintained to minimise environmental impact
- Maintain waste disposal services to the community whilst complying with environmental regulations



Social

GOAL:

Maintain a high quality of life by providing facilities and resources that encourage a secure, interactive and progressive community lifestyle.



Disaster Management

Objective - Provide coordinated and resourced delivery of emergency services to maximise public safety in disaster situations.

Strategies

- Ensure adequate Disaster Management Planning and awareness using local knowledge
- Ensure local disaster event history is maintained
- Support local emergency service agencies.



Education

Objective - Support the extension and enhancement of educational and training opportunities throughout the shire.

Strategy

- Proactively support projects which will contribute positively to education and training within the shire

Cultural Facilities & Services

Objective - Provide facilities for arts and cultural activities and the preservation of historic and heritage artefacts

Strategies

- Preserve Indigenous and non-Indigenous culture.
- Provide a library service in the shire that meets the needs of the community
- Facilitate an awareness of the shires unique heritage and cultural importance
- Maintain functional Community infrastructure eg. Racecourse / Rodeo / Horse sports complex

Community Services

Objective - Provide and support improved access to services within the shire.

Strategies

- Lobby for and support the delivery of increased government services based on the needs of the community
- Provide / Support Banking Services
- Provide adequate recreation facilities within the shire



Community Development

Objective - Support opportunities to develop the community through partnerships.

Strategies

- Continue support for access to reliable, affordable and appropriate power supplies, banking, communication, transport, fuel and postal services to all areas within the shire
- Encourage and support existing and new business opportunities.
- Actively support local community and non profit groups
- Actively support relevant Regional Development Organisations

Housing

Objective - Endeavour to provide sufficient, affordable and suitable housing to meet demand

Strategies

- Develop a long term housing plan for the Shire, planning for future needs of the community
- Lobby government for remote area funding programs
- Encourage private investment in housing

Health & Welfare

Objective - Take an active role in ensuring the community has access to a wide range of health care, medical services and facilities

Strategies

- Take a proactive approach to health and welfare issues within the shire
- Lobby for funding



Transport Facilities

Objective - Provide parking and other transport facilities to the community.

Strategies

- Provide the community with adequate parking facilities
- Provide the community with a functional aerodrome
- Lobby for additional affordable public transport services.



Economic

GOAL:

Foster a sound economic base to enhance the prosperity of the shire, support growth and offer a high quality of life for the community.



Infrastructure

Objective - Develop, improve and maintain infrastructure to meet the needs of the community.

Strategies

- Develop and maintain infrastructure that is functional and sustainable

Economic Development

Objective - Actively investigate, develop and foster business ventures which create and maintain local employment opportunities

Strategies

- Actively seek Main Roads contracts for the hiring of council plant and operators
- Actively seek other roadwork's contracts
- Promote economically and environmentally sustainable industries within the shire



Marketing

Objective - Promote and market the shire of Boulia to attract rural living, visitors and investors to the shire

Strategies

- Develop tourism strategy for the Boulia Shire and surrounding region
- Develop a Shire marketing strategy
- Support OQTA and other relevant regional tourist organisations
- Support the Outback Highway Development Council
- Provide an attractive well maintained community to promote community pride and to attract visitors

Roads

Objective - Strive to develop, improve and maintain roads to a high standard

Strategies

- Lobby for funding
- Develop and manage a skilled workforce
- Support the Outback Highway Development Council
- To maintain and improve the safety of the shire road network
- To improve and maintain the road network to decrease closure periods due to flooding and subsequent damage
- Support and actively participate in the Outback Regional Road Group (ORRG)
- Implement an appropriate Quality Assurance system



Works Department

Objective - To operate an efficient and accountable Council Works department.

Strategies

- Continually assess performance of the works department through regular performance monitoring and cost analysis
- Deliver a competitive, efficient and modern plant fleet, to complement Councils operations



Governance

GOAL:

Effectively and efficiently manage Council responsibilities by ensuring all governing legislation is adhered to, and by coordinating and planning all resources.



Finance Management

Objective - Maintain responsible, compliant financial management and reporting systems to provide accurate information to stakeholders.

Strategies

- Ensure compliance with all legislation and accounting standards as required, implementing best practice financial reporting systems
- Ensure effective and efficient use of council resources

Council Administration and Customer Service

Objective - Provide efficient, friendly and professional service ensuring council resources are utilised in a responsible manner.

Strategy

- Develop a work environment that encourages open communication, personal development, high levels of staff morale and flexibility
- Provide a range of administrative and customer services to facilitate the good governance of the shire



Workplace Health & Safety

Objective - Comply with Workplace Health and Safety Standards to provide healthy and safe public areas and working environments.

Strategy

- Implement safety procedures and promote healthy and safe work areas.

Elected Representatives

Objective - To represent and collectively make decisions to benefit the entire community

Strategy

- Set the strategic direction of the council through the setting of major goals, policy and framework and strategies in accordance with legislation

Human Resources

Objective - Manage Council's Human Resources in an effective manner to the betterment of the community.

Strategy

- Develop multi-skilling amongst Council's workforce
- Provide necessary training and development of Councils workforce
- Implement appropriate staff attraction and retention policies



Public Nuisance

Objective - Implement relevant Council policies to minimise the impact of nuisances on the community.

Strategies

- Implement effective Animal control strategies to minimize the impact of animal nuisances on the community
- Maintain appropriate Policies and Local laws for the control of nuisances



Preparation of Corporate Plan

The preparation of this corporate plan included –

- (a) Review of the Existing Corporate Plan
- (b) Public notice concerning the review and inviting submissions for inclusion in the draft plan.
- (c) Workshop of Councillors and senior staff
- (d) Request for community input into current and future likes /dislikes / needs of the community
- (e) Meeting of Council to review community responses and finalise draft plan
- (f) Statutory advertising; plan open to inspection, further submissions sought
- (g) Adoption of final plan

The Corporate Plan was adopted by resolution of the Council on 14 August 2009.

