

BOULIA SHIRE COUNCIL CORPORATE PLAN 2015 - 2019



This Corporate Plan sets the direction for Bouliia Shire Council decision making.



The Corporate Plan is a high-level strategic document containing key outcomes and strategies. Subsequent documents such as the Annual Operational Plan and Budget will provide the details of what will be achieved each year.

1. ENVIRONMENT

'Preserve the pristine natural resources of the Shire by managing the environment in a sustainable manner'

ENVIRONMENT AND NATURAL RESOURCES

Outcome 1.1 Actively maintain practices which ensure environmental sustainability

Item	KEY STRATEGIES	ROLE	QLD Plan Ref.
1.1.1	Comply with Environmental legislation and manage the shire area in an environmentally sustainable manner.	Deliver	G20,21,22
1.1.2	Encourage formation of wild dog baiting groups and the supply of pre-packaged poison baits	Partner	G20,21,22
1.1.3	Improve animal control in the Town of Boulia and consider the establishment of a Town committee to assist Council.	Deliver/ partner	G20,21,22
1.1.4	Review and implement Pest Management plans	Deliver	G20,21,22
1.1.5	Review and implement Stock Route Management Plans	Deliver	G20,21,22
1.1.6	Review and implement Boulia Shire Town Common Plan for Boulia and Urandangie	Deliver	G20,21,22
1.1.7	Partner with relevant agencies and organisations to provide a range of community awareness and educational programs and incentives that enable the community to support sustainable natural resource management.	Partner	G20,21,22
1.1.8	Implement strategies to minimise the environmental impact of councils operations and facilities.	Deliver	G20,21,22

PLANNING AND DEVELOPMENT

Outcome 1.2 Facilitate land and infrastructure development that meets the needs of the community

Item	KEY STRATEGIES	ROLE	QLD Plan Ref.
1.2.1	Advocate and plan for future infrastructure needs for business and industry development and expansion.	Recognise	G23
1.2.2	Ensure the Planning Scheme accommodates appropriate land/zonings for future commercial/ industrial establishment and growth	Deliver	G23
1.2.3	Support private organisations, other levels of government and other organisations (e.g RAPAD) in the establishment of identified new industry and service opportunities.	Advocate	G23
1.2.4	Bi-annually consultation and communication with Native Title holders regarding future identification of land which may benefit the whole community.	Partner	G23

SEWERAGE AND WASTE

Outcome 1.3 Provide sustainable and environmentally sound sewerage and waste services for the communities within the shire

Item	KEY STRATEGIES	ROLE	QLD Plan Ref.
1.3.1	Implement financially viable and sustainable waste management plans which reflect best practise asset management.	Deliver	G28,20
1.3.2	Develop and implement a Waste management strategy recognising issues such as landfill, recycling, diversion and re-use, to minimise the impact on the environment.	Deliver	G28,20
1.3.3	Establish appropriate levels of service across the shire for waste management practises.	Deliver	G28,20

WATER

Outcome 1.4 Provision of an abundant quantity of quality water

Item	KEY STRATEGIES	ROLE	QLD Plan Ref.
1.4.1	Implement financially viable and sustainable water management plans which provide for the long term security of water supply and reflect best practise asset management.	Deliver	G28,20
1.4.2	Apply practical water conservation practises that ensure that the towns retain a green look and feel.	Deliver	G28,20
1.4.3	Actively promote and enforce Councils legislative obligations and regulations to ensure improved water usage and conservation.	Deliver	G28,20
1.4.4	Actively participate in regional initiatives such as the Outback Water Alliance to improve standards and service delivery.	Partner	G28,20

ENVIRONMENT MEASURE- 'Preserve the pristine natural resources of the Shire by managing the environment in a sustainable manner'

Council will be successful in achieving its Environment objectives when:

1. Council is recognised as an active contributor in ensuring the shires environmental values are well managed and enhanced over time.
2. Environment performance indicators for water, land and air meet or exceed national standards and reasonable community expectations.

2. SOCIAL

'Maintain a high quality of life by providing facilities and resources that encourage a secure, interactive and progressive community lifestyle'

COMMUNITY DEVELOPMENT

Outcome 2.1 Support opportunities to develop the community through partnerships.

Item	KEY STRATEGIES	ROLE	QLD Plan Ref.
2.1.1	Ensure support and promotion of existing community events	Partner	G5,6,7
2.1.3	Continue community support and opportunities for WORK camp	Partner	G5,6,7
2.1.5	Encourage with appropriate levels of support the development of new community events that assist in community and economic development during the off-peak and shoulder tourism seasons	Partner	G5,6,7
2.1.6	Continue to provide or support the provision of parks and reserves, aquatic centres, sporting facilities, cemeteries and other important community services in a responsible manner	Deliver	G5,6,7
2.1.8	Continue to lobby for improved electricity supplies for Boulia and Urandangie	Advocate	G5,6,7
2.1.9	Support local initiatives for the provision of early childcare programs and facilities	Advocate	G5

COMMUNITY SERVICES

Outcome 2.2 Provide and support improved access to services within the shire.

Item	KEY STRATEGIES	ROLE	QLD Plan Ref.
2.2.1	Lobby for and support the delivery of increased government services based on the needs of the community	Advocate	G5,6,7
2.2.2	Provide adequate recreation facilities within the shire	Deliver	G5,6,7
2.2.3	Ensure continued support for Health and Community Care across the shire	Deliver	G5,6,7
2.2.4	Liaise and work with community groups and organisations in attracting funding and/or providing support where appropriate.	Partner	G5,6,7
2.2.5	Plan for 'whole of life costing' when making decisions on new or enhanced community facilities	Deliver	G5,6,7

CULTURAL FACILITIES & SERVICES

Outcome 2.3 Provide facilities for arts and cultural activities and the preservation of historic and heritage artefacts.

Item	KEY STRATEGIES	ROLE	QLD Plan Ref.
2.3.1	Facilitate an awareness of the shires unique heritage and cultural importance	Deliver	G32,G6
2.3.2	Continue the development of Arts and Cultural facilities and services throughout the region (e.g. Regional Arts Development Fund)	Partner	G32,G6
2.3.3	Provide a library service in the shire that meets the needs of the community	Deliver	G32,G6
2.3.4	Support arts and cultural organisations in developing events that enrich the lives of our residents	Deliver	G32,G6
2.3.5	Develop and implement Asset Management Plans to ensure the long term viability of the councils assets		G32,G6

DISASTER MANAGEMENT

Outcome 2.4 Provide coordinated and resourced delivery of emergency services to maximise public safety in disaster situations.

Item	KEY STRATEGIES	ROLE	QLD Plan Ref.
2.4.1	Partner with relevant agencies (QFES) and organisations to provide a range of community awareness and educational programs that enable the community to manage in times of emergency.	Partner	G17,G7
2.4.2	Ensure local disaster event history is maintained	Deliver	G17,G7
2.4.3	Maintain and improve communication methods as new concepts become available	Deliver	G17,G7
2.4.4	Support local emergency service agencies	Partner	G17,G7
2.4.5	Actively be engaged in Local Disaster Management groups and District Disaster Management Group.	Partner	G17,G7

EDUCATION

Outcome 2.5 Support the extension and enhancement of educational and training opportunities throughout the shire.

Item	KEY STRATEGIES	ROLE	QLD Plan Ref.
2.5.1	Lobby for improved access for learning in Boulia for years 7-10 children	Advocate	G4
2.5.2	Lobby for greater provision of school facilities to provide for early learning and adult learning classes	Advocate	G4
2.5.3	Proactively support projects which will contribute positively to education and training within the shire	Partner	G4

HEALTH & WELFARE

Outcome 2.6 Take an active role in ensuring the community has access to a wide range of health care, medical services and facilities.

Item	KEY STRATEGIES	ROLE	QLD Plan Ref.
2.6.1	Lobby for changes to Health Regions and increased funding	Advocate	G16,G17G19
2.6.2	Support the increased provision of qualified staff at the Health Centre to allow greater rotation and more localised service (3 studies have recommended this)	Partner	G16,G17G19

HOUSING

Outcome 2.7 Endeavour to provide sufficient, affordable and suitable housing to meet demand.

Item	KEY STRATEGIES	ROLE	QLD Plan Ref.
2.7.1	Develop a long term housing Asset Management Plan which identifies future needs	Deliver	G24,G31
2.7.2	Ensure the town planning scheme encourages people consider living permanently in Boulia	Deliver	G24,G31
2.7.3	Lobby government for remote area funding programs	Advocate	G24,G31
2.7.4	Lobby State and Federal Governments for housing in Urandangie.	Advocate	G24,G31

TRANSPORT FACILITIES

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Outcome 2.8 Provide parking and other transport facilities to the community.

Item	KEY STRATEGIES	ROLE	QLD Plan Ref.
2.8.1	Lobby for additional affordable public transport services	Advocate	G31,G30,G32
2.8.2	Lobby for appropriate State and Federal government funding to upgrade the quality of major access roads within the region and also accessing the region	Advocate	G31,G30,G32
2.8.3	Advocate for and support the maintenance and further development of passenger and freight rail and air services to the region	Advocate	G31,G30,G32
2.8.4	Proactively pursue State and Federal Government funding opportunities for major regional projects recognising the identification of the Major Rural Activity Centre in the Central West Regional Plan	Advocate	G31,G30,G32
2.8.5	Ensure the new Planning Scheme accommodates appropriate land/zonings for future parking for the public, commercial/industrial establishment and growth	Deliver	G31,G30,G32
2.8.6	Ensure the aerodrome strip and facility is of a sufficient standard to meet existing and future traffic	Deliver	G31,G30,G32

SOCIAL MEASURE - 'Maintain a high quality of life by providing facilities and resources that encourage a secure, interactive and progressive community lifestyle'

Council will be successful in achieving its Social objectives when:

1. A high percentage of the regional residents associate themselves to the Boulia Shire;
2. Residents are satisfied with the lifestyle choices and services the shire has to offer.
3. Community members are actively engaged in decision-making processes.

3. ECONOMIC

‘Foster a sound economic base to enhance the prosperity of the shire, support growth and offer a high quality of life for the community’

ECONOMIC DEVELOPMENT

Outcome 3.1 Actively investigate, develop and foster business ventures which create and maintain local employment opportunities

Item	KEY STRATEGIES	ROLE	QLD Plan Ref.
3.1.1	Proactively pursue State and Federal Government funding opportunities for major regional projects	Advocate	G13,G29
3.1.2	Proactively market Boulia the ‘Land of the Min Min Light’ and capitalise on opportunities such as business and industry attraction, major events and conferences, sports and recreation regional and state events.	Deliver	G13,G29
3.1.3	Actively support a sustainable and innovative grazing industry	Advocate	G13,G29
3.1.4	Actively support and encourage new business activities to move to Boulia.	Advocate	G13,G29

INFRASTRUCTURE

Outcome 3.2 Develop, improve and maintain infrastructure to meet the needs of the community.

Item	KEY STRATEGIES	ROLE	QLD Plan Ref.
3.2.1	Advocate and plan for future infrastructure needs for business and industry development and expansion	Advocate	G28,G29,G30
3.2.2	Ensure the Planning Scheme accommodates appropriate land/zonings for future commercial/ industrial establishment and growth	Deliver	G28,G29,G30
3.2.3	Develop, review and implement Asset Management Plans for all council buildings which will ensure long term viability and sustainability.	Deliver	G28,G29,G30

MARKETING

Outcome 3.3 Promote and market the shire of Boulia to attract rural living, visitors and investors to the shire

Item	KEY STRATEGIES	ROLE	QLD Plan Ref.
3.3.1	Develop a Shire marketing strategy including a business plan for the Min Min Encounter and the Sporting and Aquatic Centre	Deliver	G13,G15
3.3.2	Develop tourism strategy for the Boulia Shire and surrounding region	Deliver	G13,G15
3.3.3	Proactively market Boulia the ‘Land of the Min Min Light’ and capitalise on opportunities such as business and industry attraction, major events and conferences, sports and recreation regional and state events.	Deliver	G13,G15
3.3.4	Actively encourage partnerships with border shires – Diamantina, and Barcoo to promote the ‘Outback experience’	Partner	G13,G15
3.3.5	Partner with regional tourist organisations to support the region and increase visitation to the shire	Partner	G13,G15

ROADS

Outcome 3.4 Strive to develop, improve and maintain roads to a high standard.

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Item	KEY STRATEGIES	ROLE	QLD Plan Ref.
3.4.1	Continue sealing of Donohue Highway from Outback highway with Outback Highway Funds	Deliver	G31,G32
3.4.2	Lobby for appropriate State and Federal government funding to upgrade the quality of major access roads within the shire and also accessing the shire	Advocate	G31,G32
3.4.3	Proactively pursue State and Federal Government funding opportunities for major regional road projects recognising the significance of the Outback Highway	Advocate	G31,G32
3.4.4	Actively pursue the declaration of the Donohue Highway as a State Road.	Advocate	G31,G32
3.4.5	Improve and maintain the road network to decrease closure periods due to flooding and subsequent damage	Deliver	G31,G32
3.4.6	Maintain and improve the safety of the shire road network	Deliver	G31,G32

WORKS DEPARTMENT

Outcome 3.5 To operate an efficient and accountable Council Works department

Item	KEY STRATEGIES	ROLE	QLD Plan Ref.
3.5.1	Continually assess performance of the works department through regular performance monitoring and cost analysis	Deliver	G31,G32
3.5.2	Deliver a competitive, efficient and modern plant fleet, to complement Councils operations	Deliver	G31,G32
3.5.3	Ensure the workforce is adequately trained and offer staff development programs and continually promote Workplace, Health and Safety practices	Deliver	G31,G32
3.5.4	Maintain a high standard of ethical conduct and transparent decision making	Deliver	G31,G32

ECONOMIC MEASURE- 'Foster a sound economic base to enhance the prosperity of the shire, support growth and offer a high quality of life for the community'

Council will be successful in achieving its Economy objectives when:

1. Council infrastructure is planned, constructed and managed for future generations;
2. Boulia is recognised as a shire which supports growth, industry and supports local initiatives.
3. We have a strong growing and vibrant tourism and business sector.

4. GOVERNANCE

'A cohesive and sustainable Council providing community leadership'

COUNCIL ADMINISTRATION AND CUSTOMER SERVICE

Outcome 4.1 Provide efficient, friendly and professional service ensuring council resources are utilised in a responsible manner.

Item	KEY STRATEGIES	ROLE	QLD Plan Ref.
4.1.1	Develop a work environment that encourages open communication, personal development, high levels of staff morale and flexibility	Deliver	G26,G5,G6,G7
4.1.2	Provide a range of administrative and customer services to facilitate the good governance of the Shire	Deliver	G26,G5,G6,G7
4.1.3	Ensure the workforce is adequately trained and offer staff development programs and continually promote Workplace, Health and Safety practices	Deliver	G26,G5,G6,G7
4.1.4	Maintain a high standard of ethical conduct and transparent decision making	Deliver	G26,G5,G6,G7
4.1.5	Ensure council's information technology system is functional, effective and meets the needs of the council.	Deliver	G26,G5,G6,G7

ELECTED REPRESENTATIVES

Outcome 4.2 To represent and collectively make decisions to benefit the entire community.

Item	KEY STRATEGIES	ROLE	QLD Plan Ref.
4.2.1	To act in the public interest and advise the CEO of the aspirations of the residents	Deliver	G5,G8,G10
4.2.2	Build and maintain relationships with organisations and agencies that have an influence on our region to help influence the development of policies impacting on our region	Deliver	G5,G8,G10
4.2.3	Set the strategic direction of the council through the setting of major goals, policy and framework and strategies in accordance with legislation	Deliver	G5,G8,G10
4.2.4	Develop and maintain partnerships with regional organisations e.g. Remote Area Planning and Development Board, Desert Channels Qld, Local Government Association of Qld, Regional Organisation of Councils, Regional Planning Advisory Committee, other government agencies and relevant private sector organisations, to ensure strong regional advocacy.	Advocate	G5,G8,G10

FINANCIAL MANAGEMENT

Outcome 4.3 Maintain responsible, compliant financial management and reporting systems to provide accurate information to stakeholders.

Item	KEY STRATEGIES	ROLE	QLD Plan Ref.
4.3.1	Investigate methods of land development in regional communities as a means of providing residential/commercial/industrial development opportunities and future return on investment (economic and social)	Deliver	G33,G34,G35
4.3.2	Complete and implement asset management plans for all of Council's assets and endeavour to ensure that asset maintenance and replacement programs are fully funded	Deliver	G33,G34,G35
4.3.3	Develop and implement processes that ensure that the whole of life costs are determined before any decision is made on the development of new assets	Deliver	G33,G34,G35
4.3.4	Perform long term financial modelling to inform decision making and maintain a long term Financial Sustainability Strategy	Deliver	G33,G34,G35
4.3.5	Ensure effective and responsible policy development and decision making in line with the Financial Sustainability Strategy	Deliver	G33,G34,G35
4.3.6	Ensure compliance with all legislation and accounting standards as required, implementing best practice financial reporting systems	Deliver	G33,G34,G35

HUMAN RESOURCES

Outcome 4.4 Manage Council’s Human Resources in an effective manner to the betterment of the community

Item	KEY STRATEGIES	ROLE	QLD Plan Ref.
4.4.1	Ensure the workforce is adequately trained and offer staff development programs and continually promote Workplace, Health and Safety practices	Deliver	G5
4.4.2	Ensure council is operating within legislative requirements of the new Award in relation to all staff.	Deliver	G5

PUBLIC NUISANCE

Outcome 4.5 Implement relevant Council policies to minimise the impact of nuisances on the Community

Item	KEY STRATEGIES	ROLE	QLD Plan Ref.
4.5.1	Develop and maintain partnerships with regional organisations eg: Central West Regional Pest Management Group – Control of Feral animals	Partner	G10
4.5.2	Implement effective Animal control strategies to minimize the impact of animal nuisances on the community	Deliver	G10
4.5.3	Maintain appropriate Policies and Local laws for the control of nuisances.	Deliver	G10

WORKPLACE HEALTH & SAFETY

Outcome 4.6 Comply with Workplace Health and Safety Standards to provide healthy and safe public areas and working environments.

Item	KEY STRATEGIES	ROLE	QLD Plan Ref.
4.6.1	Develop and implement safety procedures and promote healthy and safe work areas	Deliver	G16,G19
4.6.2	Work with other shires in developing Safe Plan 2 and the new legislation.	Deliver	G16,G19
4.6.3	Progress towards obtaining and maintaining full accreditation in WH&S – Safeplan 2	Deliver	G16,G19

GOVERNANCE MEASURE– ‘A cohesive and sustainable Council providing community leadership’.

Council will be successful in achieving its Governance objectives when:

- Council has comprehensive asset management plans in place;
- Council is regarded as financially ‘strong’ by the Queensland Treasury Corporation (QTC);
- Council is recognised as an employer of choice;
- Council undertakes decision making ethically and transparently.