



Boulia Shire Council Operational Plan 2017-2018



ADOPTED	21st June 2017
RESOLUTION NO.:	2017/6.41



BOULIA SHIRE COUNCIL

OPERATIONAL PLAN

2017-2018

Mayor Rick Britton, Deputy Mayor Beck Britton, Councillor Sam Beauchamp, Councillor Brook McGlinchey, (Vacant position held until by-election)

GOAL 1: BUILD STRONG DYNAMIC COMMUNITIES

- *Strong social networks,*
- *Respecting our heritage,*
- *Active healthy community*

1. Support opportunities to develop the community through partnerships.
2. Preserve and promote the heritage and diverse cultures of our community.
3. Build a strong sense of community, capacity and pride through collaborative partnerships and programs.
4. Encourage and promote community wellbeing, including healthy and active lifestyles.
5. Enhance digital connectivity opportunities for the Shire.
6. Partner with relevant organisations to support educational opportunities for the shire.
7. Partner with relevant groups to support and deliver Emergency services within the shire.
8. Maintain a high quality of life by providing facilities and resources that encourage a secure, interactive and progressive community lifestyle.

KEY ACTIVITIES:	HOW ARE WE GOING TO DO THIS?	WHAT WILL THE IMPACT BE?	BUDGET ALLOCATION AND LINK TO QUEENSLAND PLAN		
1. Support opportunities to develop the community through partnerships.	Actively support the volunteer organisations in the community who support community services.	That Boulia has a strong supported network of volunteers who continue to provide valuable service to the community.	\$10,979		
	<i>Budget Line item</i>	<i>What do we want to achieve? (Target)</i>	<i>How will we know if we have succeeded? (Performance Measure)</i>	<i>Budget</i>	<i>Line number</i>
	Arts and Festivals	Application for RADF funding and the assessment and allocation of funding applications during the year from community groups.	Number of programs delivered equals the funding program amount.	\$10,979	2760-1200
2. Preserve and promote the heritage and diverse cultures of our community.	Ensure the facilities and buildings are functional and the link between Council, local Aboriginal groups and the Queensland Museum is strong.	Preservation of the history of the region to be available to the younger generation and tourists.	\$143,195		
	<i>Budget Line item</i>	<i>What do we want to achieve? (Target)</i>	<i>How will we know if we have succeeded? (Performance Measure)</i>	<i>Budget</i>	<i>Line number</i>
	Memorials	Preservation of historic memorials in the shire with locations documented and a maintenance plan created.	Documentary work completed with maintenance action plan in place.	\$3,465	2750-2050
	Stonehouse Museum	Continue the operation of the museum as a tourist attraction which showcases the heritage and history of Boulia.	Stonehouse open to the public with adequately trained staff in the delivery of historic information.	\$139,730	2720-1200
3. Build a strong sense of community, capacity and pride through collaborative partnerships and programs.	Support the local community groups to continue with Rodeo, Camel Races, Easter Races, Drags, Spring Fair etc	Increased tourist traffic which will bring increased need for accommodation, dining and other services.	\$100,000		
	<i>Budget Line item</i>	<i>What do we want to achieve? (Target)</i>	<i>How will we know if we have succeeded? (Performance Measure)</i>	<i>Budget</i>	<i>Line number</i>

Community Development Assistance	Build strong local organisations which deliver community events and attract tourists.	Number of community events held Numbers of local attendees Numbers of tourist attendees	\$100,000	2610-2250
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KEY ACTIVITIES:	HOW ARE WE GOING TO DO THIS?	WHAT WILL THE IMPACT BE?	BUDGET ALLOCATION AND LINK TO QUEENSLAND PLAN	
4. Encourage and promote community wellbeing, including healthy and active lifestyles.	Provide open spaces, parks and gardens and sporting facilities including the aquatic centre pool.	People will have access to facilities which enable improvements to health and a decrease in preventable diseases associated with inactivity.	\$201,250	
<i>Budget Line item</i>	<i>What do we want to achieve? (Target)</i>	<i>How will we know if we have succeeded? (Performance Measure)</i>	<i>Budget</i>	<i>Line number</i>
<i>Community Bus</i>	<i>The bus to be available for sporting activities when required.</i>	<i>Number of sporting events where the bus was utilised.</i>	<i>\$5,000</i>	<i>2950-1600</i>
<i>Boulia Sports and Aquatic Centre</i>	<i>The centre staff are fully trained and the facilities are well maintained and fit for purpose.</i>	<ul style="list-style-type: none"> • <i>Number of activities held at the centre.</i> • <i>Training sessions completed for staff.</i> • <i>Number of visitations to centre.</i> 	<i>\$188,000</i>	<i>2630-1200</i>
<i>Boulia Sports and Aquatic Centre</i>	<i>Improved usability of the facility. Installation of a Water Bubbler Park feature in place of the wading pool which will be open 24hrs - 7 days per week.</i>	<ul style="list-style-type: none"> • <i>Tenders completed with design plans and installation completed before Nov 2017 from Works for Queensland grant funding.</i> 	<i>\$175,000</i>	<i>2630-4505</i>
<i>Community Welfare</i>	<i>Full utilisation of funding available when received with community consultation.</i>	<ul style="list-style-type: none"> • <i>Drought funding consultation with community received.</i> • <i>Drought funding activities completed and reports returned on time.</i> 	<i>\$82,500</i>	<i>3200-1200</i>
<i>Robinson Park upgrade</i>	<i>Re-invigorate the existing park to include a skate ramp, and other design improvements to infrastructure.</i>	<ul style="list-style-type: none"> • <i>Design plans approved and work completed before November 2017 from funding provided by Works for Qld program.</i> 	<i>\$394,000</i>	<i>2660-4500</i>
<i>Racecourse Reserve Jockeys Room</i>	<i>Improvement to the existing facility for both male and female jockeys.</i>	<ul style="list-style-type: none"> • <i>Extension on to existing shed is designed and completed from Drought Communities Program Funding.</i> 	<i>\$266,500</i>	<i>2620-4509</i>

	Racecourse Reserve Accessible toilet ramp	Improved access for disabled patrons to use the facilities with funding being auspiced by Council.	<ul style="list-style-type: none"> Ramp and disabled access facilities to be completed by the local contract builder and the Work Camp. 	\$35,000	2620-4506
5. Enhance digital connectivity opportunities for the Shire.	Support existing network facilities (FM) and investigate opportunities for digital exposure within the town.	Rural landowners have a functional system (FM). Boulia to keep up with the increasing need for digital connectivity.			
	Budget Line item	What do we want to achieve? (Target)	How will we know if we have succeeded? (Performance Measure)	Budget	Line number
	Communication	Continued operation of FM transmission sites.	All sites operational.	\$5,000	2540-2050
	Digital technology	Improved availability to digital functionality to support tourism.	Review completed on how digital exposure can benefit Boulia (RAPAD).	\$5,000	
KEY ACTIVITIES:	HOW ARE WE GOING TO DO THIS?	WHAT WILL THE IMPACT BE?	BUDGET ALLOCATION AND LINK TO QUEENSLAND PLAN		
6. Partner with relevant organisations to support educational opportunities for the shire.	Utilise opportunities to gain Certificates in operations, administration, tourism, WH&S.	Increased capabilities of the workforce to complete.			
	Budget Line item	What do we want to achieve? (Target)	How will we know if we have succeeded? (Performance Measure)	Budget	Line number
	Training	To engage at least one trainee in the office to complete Cert 3 in Administration.	Trainee engaged and studies commenced.	\$13,000	
7. Partner with relevant groups to support and deliver Emergency services within the shire.	Regular meetings and activities conducted with SES, QFES, Health and LDMG to ensure groups are prepared for emergency situations.	<ul style="list-style-type: none"> In cases of emergency the groups work well as a team. In the case of flood events notifications are issued keeping all residents and landholders safe. 			
	Budget Line item	What do we want to achieve? (Target)	How will we know if we have succeeded? (Performance Measure)	Budget	Line number
	Public order and safety	Support provided to SES and Fire groups to enable them to function in an emergency.	Reports provided back from the SES and QFES on activities of the group.	\$17,635	2100-1200

8. Maintain a high quality of life by providing facilities and resources that encourage a secure, interactive and progressive community lifestyle.	Continue to provide inclusive community celebrations for Australia Day, ANZAC Day, International Women's Day, NAIDOC.	Community groups coming together to support various programs of inclusiveness.	\$11,000	
<i>Budget Line item</i>	<i>What do we want to achieve? (Target)</i>	<i>How will we know if we have succeeded? (Performance Measure)</i>	<i>Budget</i>	<i>Line number</i>
<i>Civic functions</i>	<i>Effective community celebrations which all people feel welcome.</i>	<i>Number of people attending each event. Number of events held.</i>	<i>\$11,000</i>	<i>2920-2050</i>

GOAL 2: BUILDING AND MAINTAINING QUALITY INFRASTRUCTURE:

<ul style="list-style-type: none"> • <i>Well connected,</i> • <i>Well serviced,</i> • <i>Well planned</i> 	1. Plan open spaces and recreational facilities and streetscapes to improve civic pride and aesthetic appeal.
	2. Provide sustainable and environmentally sound water, sewerage and waste services for the communities within the Shire.
	3. Develop, manage and maintain roads and airport infrastructure to sustain and improve quality and safety.
	4. Provide and maintain well planned sustainable community assets to meet the needs of our community.
	5. Facilitate land and infrastructure development that meets the needs of the community and fits with the strategic plans for Council, key stakeholders including State and Federal governments.

KEY ACTIVITIES:	HOW ARE WE GOING TO DO THIS?	WHAT WILL THE IMPACT BE?	BUDGET ALLOCATION AND LINK TO QUEENSLAND PLAN
1. Plan open spaces and recreational facilities and streetscapes to improve civic pride and aesthetic appeal.	Create and maintain open spaces where families and children are safe and can engage in social interaction.	The number of people accessing parks and ovals to increase. Positive comments from visitors.	

Budget Line item	What do we want to achieve? (Target)	How will we know if we have succeeded? (Performance Measure)	Budget	Line number
Street lighting	All street lights functional	Audit on street lights conducted with reports to Ergon on faulty lights.	\$11,850	2510-2050
Town Beautification	<ul style="list-style-type: none"> All parks and open spaces are managed in a sustainable manner with mowing and slashing completed regularly. Trees pruned or removed if dangerous. 	<ul style="list-style-type: none"> Visible appearance of town, parks and open spaces is well maintained. No dead trees on Council land. Positive comments from visitors and community. 	\$589,480	2665-2050
Bouli Oval Accessible Toilet	Improvement to the existing toilet facility to enable it to be an 'accessible' (prev disabled) toilet.	Toilet modifications completed by Nov 2017 from Works for Queensland grant funding.	\$68,960	2640-4500
2. Provide sustainable and environmentally sound water, sewerage and waste services for the communities within the Shire.	Improve the water quality installing water disinfection technology. Reline the remaining sewer line (funding dependant) and manage waste services including a review of recycling possibilities.	Limited number of water quality complaints. Limited number of sewerage breakages. Increased community satisfaction on the waste facility.		
Budget Line item	What do we want to achieve? (Target)	How will we know if we have succeeded? (Performance Measure)	Budget	Line number
Bouli Sewerage	Reline of the remaining 2/3 of the sewer system (budget dependant).	Lifespan of system to increase to 50-100 years with limited maintenance.	\$500,000	4300-1752
Bouli Water supply	Bore system functions to above ground tanks work and supply is constant.	No water outages.	\$80,500	4100-2050
Bouli Water supply	Install disinfection technology to the water system (funding dependant).	Improved water quality and reduced turbidity.	Funding Dependant	
Bouli Water supply	Water sampling conducted and variations reported to Water Board.	Reports from Water board free from errors.	\$35,000	4110-2256
Urandangie Water supply	Bore system functions to above ground tanks work and supply is constant.	No water outages.	\$28,200	4200-2050
Urandangie Water supply	Water sampling conducted and variations reported to Water Board.	Reports from Water board free from errors.	\$7,000	4200-2256
Bouli Waste collection	Regular collection of residential and commercial waste as per policy.	No complaints from residents or businesses.	\$131,500	4400-1500

	<i>Boulia Waste facility</i>	<i>Waste facility managed in line with EPA requirements.</i>	<i>Waste facility is ordered and functional with little 'blow away' waste.</i>	<i>\$15,500</i>	<i>1600-2050</i>
	<i>Urandangie Waste facility</i>	<i>Waste facility managed in line with EPA requirements.</i>	<i>Waste facility is ordered and functional with little 'blow away' waste.</i>	<i>\$4,500</i>	<i>1600-2051</i>
3. Develop, manage and maintain roads and aerodrome infrastructure to sustain standards and safety.	Have well developed schedules of roadworks planned which include roads, footpaths, roads of regional significance, bridges, culverts and crossings and aerodromes.	Improved road network for local traffic, heavy vehicle transport and tourism visitors.			
	<i>Budget Line item</i>	<i>What do we want to achieve? (Target)</i>	<i>How will we know if we have succeeded? (Performance Measure)</i>	<i>Budget</i>	<i>Line number</i>
	<i>Blackspot projects</i>	<i>Identify potential blackspot areas on roads and or bridges.</i>	<i>Project completed ready for funding opportunity.</i>	<i>\$1,000</i>	<i>6144-2050</i>
	<i>RMPC - Boulia</i>	<i>Completion of the annual roadwork plan on time and within budget.</i>	<i>No variations required from TMR with inspections completed and approved.</i>	<i>\$1,199,553</i>	<i>6110-2057</i>
	<i>RMPC - Cloncurry</i>	<i>Completion of the annual roadwork plan on time and within budget.</i>	<i>No variations required from TMR with inspections completed and approved.</i>	<i>\$220,000</i>	<i>6120-1207</i>
	<i>Boulia Aerodrome</i>	<i>Compliant aerodrome grounds meet with CASA requirements.</i>	<i>Pass of the audit via Annual inspection by CASA.</i>	<i>\$15,000</i>	<i>2810-2050</i>
	<i>Boulia Aerodrome</i>	<i>Compliant aerodrome facility including lights and markings meet with CASA requirements.</i>	<i>Pass of the audit via Annual inspection by CASA.</i>	<i>\$22,000</i>	<i>2810-2050</i>
	<i>Urandangie Airstrip</i>	<i>Compliant aerodrome grounds meet with CASA requirements.</i>	<i>Inspection by regulatory authority meets requirements.</i>	<i>\$11,420</i>	<i>2820-2050</i>
	<i>Shire Roads</i>	<i>Shire roads which are accessible to all traffic including heavy vehicles which is safe.</i>	<i>Shire roads maintenance program including maintenance grading is completed each year.</i>	<i>\$600,000</i>	<i>5120-2050</i>
	<i>Roads to Recovery</i>	<i>Special projects identified to improve road network are completed within timeframe.</i>	<i>Reporting to Roads to Recovery body is approved and audited by external auditors.</i>	<i>\$1,042,654</i>	<i>5300-1200</i>
	<i>TIDS</i>	<i>Special projects identified to improve road network are completed within timeframe.</i>	<i>No variations required from TMR with inspections completed and approved.</i>	<i>\$618,700</i>	<i>5400-2054</i>
	<i>OHDC - Donohue Highway</i>	<i>A further 16klms of road sealed on the Donohue Highway.</i>	<i>Work has been completed to the agreed standard between NT, WA and Qld.</i>	<i>\$5,000,000</i>	<i>5450-1200</i>

	<i>Recoverable works</i>	<i>Council utilise extraneous Council equipment to generate income.</i>	<i>External work is completed at a competitive rate with all costs to Council covered.</i>	<i>\$60,000</i>	<i>6200-2050</i>
4. Provide and maintain well planned sustainable community assets to meet the needs of our community.	Ensure that assets are maintained to a specified standard with regular maintenance programs and are fit for purpose.	Facilities will be available for the support of proposed events which meet requirements of the community.			
	<i>Budget Line item</i>	<i>What do we want to achieve? (Target)</i>	<i>How will we know if we have succeeded? (Performance Measure)</i>	<i>Budget</i>	<i>Line number</i>
	<i>Bouliia Racecourse Reserve</i>	<ul style="list-style-type: none"> • <i>Facilities meet regulatory requirements and also meet WH&S standards.</i> • <i>Facilities are well maintained and grounds are aesthetically appealing.</i> 	<ul style="list-style-type: none"> • <i>Inspections by regulatory bodies and WH&S officers meet pass rate.</i> • <i>Regular inspections conducted by supervisors meet level of service requirements.</i> 	<i>\$130,550</i>	<i>2620-2150</i>
	<i>Bouliia Racecourse Reserve</i>	<ul style="list-style-type: none"> • <i>Improve the fencing in existence to meet racing requirements.</i> 	<ul style="list-style-type: none"> • <i>Running rail fencing installed at the Racecourse Reserve from Drought Communities Drought Funding.</i> 	<i>\$232,000</i>	<i>2620-4508</i>
	<i>Bouliia Sports and Aquatic Centre</i>	<ul style="list-style-type: none"> • <i>Facilities meet regulatory requirements and also meet WH&S standards.</i> • <i>Facilities are well maintained and grounds are aesthetically appealing.</i> 	<ul style="list-style-type: none"> • <i>Inspections by regulatory bodies and WH&S officers meet pass rate.</i> • <i>Regular inspections conducted by supervisors meet level of service requirements.</i> 	<i>\$146,605</i>	<i>2630-1200</i>
	<i>Bouliia Sports and Aquatic Centre</i>	<ul style="list-style-type: none"> • <i>Re-paint swimming pool and improve tiling surrounds</i> 	<ul style="list-style-type: none"> • <i>Pool re-painting completed and tiling surrounds repaired within the winter closure period.</i> 	<i>\$52,000</i>	<i>2630-4504</i>
	<i>Bouliia Sports and Aquatic Centre</i>	<ul style="list-style-type: none"> • <i>New shade structure over the main pool to be completed</i> 	<ul style="list-style-type: none"> • <i>Design and tenders completed and installation completed over the winter closedown.</i> 	<i>\$213,700</i>	<i>2630-4502</i>
	<i>Bouliia Public Hall</i>	<ul style="list-style-type: none"> • <i>Facilities meet regulatory requirements and also meet WH&S standards.</i> 	<ul style="list-style-type: none"> • <i>Regular inspections conducted by supervisors meet level of service requirements.</i> 	<i>\$25,540</i>	<i>2671-2050</i>
	<i>Bouliia Public Hall</i>	<ul style="list-style-type: none"> • <i>Refurbish the Community Hall interior including walls, ceilings, and new kitchen.</i> 	<ul style="list-style-type: none"> • <i>Hall renovation completed with inspections completed by DWO and building certifier.</i> 	<i>\$478,211</i>	<i>2670-4503</i>

<i>Urandangie Hall</i>	<ul style="list-style-type: none"> •Facilities meet regulatory requirements and also meet WH&S standards. 	<ul style="list-style-type: none"> • Regular inspections conducted by supervisors meet level of service requirements. 	\$12,100	2672-2050
<i>RSL Hall</i>	<ul style="list-style-type: none"> •Facilities meet regulatory requirements and also meet WH&S standards. 	<ul style="list-style-type: none"> • Regular inspections conducted by supervisors meet level of service requirements. 	\$5,000	2673-4500
<i>RSL Hall</i>	<ul style="list-style-type: none"> •Building renovations including a ramp, renovated kitchen and an internal toilet to be installed. 	<ul style="list-style-type: none"> • Work to be completed by the Work Camp and local qualified builder. 	\$35,000	2673-4500
<i>Library</i>	<ul style="list-style-type: none"> •Facilities meet regulatory requirements and also meet WH&S standards. 	<ul style="list-style-type: none"> • Regular inspections conducted by supervisors meet level of service requirements. 	\$17,700	2710-1200
<i>Bouliia Cemetery</i>	<ul style="list-style-type: none"> •Facilities are well maintained and grounds are aesthetically appealing. 	<ul style="list-style-type: none"> •Regular inspections conducted by supervisors meet level of service requirements. 	\$1,000	2520-1200
<i>Urandangie Cemetery</i>	<ul style="list-style-type: none"> •Facilities are well maintained and grounds are aesthetically appealing. 	<ul style="list-style-type: none"> •Regular inspections conducted by supervisors meet level of service requirements. 	\$2,200	2530-1200
<i>Community Bus</i>	That the bus is able to be utilised for community functions and events being well maintained, registered and roadworthy.	Bus utilised for events and other activities.	\$5,000	2950-1600
<i>Airport building</i>	<ul style="list-style-type: none"> •Facilities meet regulatory requirements and also meet WH&S standards. 	<ul style="list-style-type: none"> • Inspections by regulatory bodies and WH&S officers meet pass rate. • Regular inspections conducted by supervisors meet level of service requirements. 	\$77,330	2810-2050
<i>Post Office building</i>	<ul style="list-style-type: none"> •Facilities meet regulatory requirements and also meet WH&S standards. 	<ul style="list-style-type: none"> • Inspections by regulatory bodies and WH&S officers meet pass rate. • Regular inspections conducted by supervisors meet level of service requirements. 	\$39,920	2745-2100
<i>Council building</i>	<ul style="list-style-type: none"> •Facilities meet the needs of the staff and also meet WH&S standards. 	<ul style="list-style-type: none"> • Inspections by regulatory bodies and WH&S officers meet pass rate. 	\$78,000	7430-2255

		<ul style="list-style-type: none"> Regular inspections conducted by supervisors meet level of service requirements. 		
Council building	<ul style="list-style-type: none"> Re-design and plan for new Council building 	<ul style="list-style-type: none"> New Council plan developed for building. 	\$50,000	WIP
Council building - Depot	<ul style="list-style-type: none"> New demountable Depot office to be installed to improve working conditions for staff. 	<ul style="list-style-type: none"> Design and tender documents completed with work completed by Nov 2017 from the Works for Queensland grant funding program. 	\$171,500	7540-4500
Council building - cement shed	<ul style="list-style-type: none"> New cement shed with access for a forklift will secure the Council stores and comply with WH&S requirements. 	<ul style="list-style-type: none"> Design to be completed by engineer and tender process managed by GBA. 	\$250,000	7530-4501
Stonehouse Museum	<ul style="list-style-type: none"> Accessible ramp to be installed at Tom Howard Cottage with renovations to the toilets. 	<ul style="list-style-type: none"> New ramp completed with changes made to the toilet. 	\$55,145	2720-4500
Stonehouse Museum	<ul style="list-style-type: none"> Work identified on the walls of the building to be repaired. 	<ul style="list-style-type: none"> Plastering to be completed by a qualified person. Other remedial work to be completed on site. 	\$12,060	2720-4501
5. Facilitate land and infrastructure development that meets the needs of the community and fits with the strategic plans for Council, key stakeholders including State and Federal governments.		<ul style="list-style-type: none"> Identify potential land requirements and uses within the shire and town boundaries. Support and maintain relationships with Aboriginal Groups who are the traditional owners in consultation with future use of identified land. 	<ul style="list-style-type: none"> Land available to support potential business and or residential requirements when the opportunity arises. Strong working relationships are developed with each of the groups within the shire. 	
Budget Line item	What do we want to achieve? (Target)	How will we know if we have succeeded? (Performance Measure)	Budget	Line number
Butcher Paddock and Coridgee Paddock lease	Sub-leases arranged and leaseholders engaged for 5 year leases on both properties.	<ul style="list-style-type: none"> Leases on Butcher Paddock and Coridgee Paddock signed and registered. Lease payments received from leaseholders. 	\$undertermined	2940-1400

Land Acquisition	Identification and progression of land areas suitable for both business, rural and residential occupancy within the shire.	<ul style="list-style-type: none"> • Land availability options cleared with Native Title holders and DNRM. • ILUA requirements met. • Legal documents and agreements are signed and registered with DNRM. • Titles issued on identified land. 		2330-2255
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Goal 3: Strengthen the Local Economy

<ul style="list-style-type: none"> • Facilitate opportunities, • Advocate for the region, • Innovate and explore 	1. Promote tourism as an economic driver for the region.
	2. Where controlled by Council, affordable and suitable housing to meet demand is available.
	3. Support opportunities for existing and emerging industries and business.
	4. Identify other economic opportunities and enablers for the Shire.
	5. Actively support networks and partnerships between local businesses, industry groups, relevant organisations and government.

KEY ACTIVITIES:	HOW ARE WE GOING TO DO THIS?	WHAT WILL THE IMPACT BE?	BUDGET ALLOCATION AND LINK TO QUEENSLAND PLAN		
1. Promote tourism as an economic driver for the region.	Identify and promote 'Points of Difference' and utilise social media and strengthen external tourism partnerships.	Stronger representation for Boulia Shire across the board.			
	Budget Line item	What do we want to achieve? (Target)	How will we know if we have succeeded? (Performance Measure)	Budget	Line number
	Min Min Encounter	Improvement in visitor numbers and sales revenue.	<ul style="list-style-type: none"> • Numbers of visitors to show. • Increase in income as a percentage of expenditure for sales. 	\$117,100	2730-2050
	Min Min Encounter	• Improved sustainability of the Min Min attraction.	• Replacement of existing infrastructure completed with program review completed	\$65,000	2730-4506

		<i>by Nov 2017 from Works for Queensland grant funding.</i>		
<i>Tourism promotion - Boulia</i>	<ul style="list-style-type: none"> • Increase visitor numbers by 5%. • Utilisation of electronic media to promote Boulia. 	<ul style="list-style-type: none"> • Tracking of visitors to Min Min/ Stonehouse/and accommodation outlets. 	\$148,500	6300-2050
<i>Tourism promotion – Urandangie</i>	<ul style="list-style-type: none"> • Support local tourism in Urandangie by the installation of showers and BBQ shelter at the existing toilet facility. 	<ul style="list-style-type: none"> • Structures installed by Nov 2017 from Works for Queensland grant funding. 	\$70,000	2663-4500
<i>Area promotion</i>	<i>Increase the number of visitors to Boulia through partnerships with other regional tourism providers.</i>	<i>Completion of famils and external visits with the Far West Alliance to trade shows.</i>	\$15,100	6300-2051
<i>Traditional Owner signage</i>	<i>Recognition of various Traditional Owner (T/O) groups within the shire by including signage on T/O area boundaries.</i>	<ul style="list-style-type: none"> • Consultation with T/O groups on wording and location of signage. • Installation of signs completed. 	\$10,000	6300-2054

2. Where controlled by Council sufficient and suitable housing to meet demand is available.		Housing Committee consisting of Council, police, health and external person assesses and allocates all Council controlled houses.	Fair and unbiased allocation of available housing.		
	Budget Line item	What do we want to achieve? (Target)	How will we know if we have succeeded? (Performance Measure)	Budget	Line number
	Housing	All houses and units owned by Council are rented out. 80% occupancy rate.	Occupancy rate achieved.	\$350,000	2310-1200
	Pensioner Units	All owned by Council are rented out. 80% occupancy rate.	Occupancy rate achieved.	\$10,000	2320-1400
3. Support opportunities for existing and emerging industries and business.		The town planning scheme and zoning is current to enable business and industry development to occur.	Business and industry development will be encouraged to set up business in Boulia.		
	Budget Line item	What do we want to achieve? (Target)	How will we know if we have succeeded? (Performance Measure)	Budget	Line number

	<i>Post Office</i>	<i>Self-sustainability for the Post Office.</i>	<i>Income and expenditure balance.</i>		2745-1400
	<i>Mining Exploration</i>	<i>Support requests for further development of sites within Boulia Shire to enable increased employment of local people.</i>	<i>Increased number of businesses using Boulia as a base employing local people.</i>		6146-1200
4.	Identify other economic opportunities and enablers for the Shire.	Work in partnership with other regional Councils to support local and regional objectives.	Increased opportunities for all members in service delivery with improved savings because of economies of scale.		
	Budget Line item	What do we want to achieve? (Target)	How will we know if we have succeeded? (Performance Measure)	Budget	Line number
	RAPAD	Facilitate the growth and development of the Central West and wider Outback region. By working together member local governments are united in their desire to enhance the quality of life for all residents.	Evidenced based outcomes resulting from the membership of the regional group.		
5.	Actively support networks and partnerships between local businesses, industry groups, relevant organisations and State and Federal governments.	Develop strong working relationships which benefit both parties for the overall improvement of Boulia Shire.	Improvements in services, facilities, tourism numbers, infrastructure are tangible.		
	Budget Line item	What do we want to achieve? (Target)	How will we know if we have succeeded? (Performance Measure)	Budget	Line number
	ORRG	<ul style="list-style-type: none"> Strong representation for all RAPAD Councils to road funding bodies. Utilisation of TMR funding to achieve best possible outcome in road service delivery. 	<ul style="list-style-type: none"> Monthly meetings to review progress. Projects identified and completed as per the agreed schedule of works. Improved road access. 	\$25,000	5120-2055
	ORWA	<ul style="list-style-type: none"> Strong representation for all RAPAD Councils to funding bodies. Utilisation of funding to achieve best possible outcome in service delivery for water infrastructure. 	<ul style="list-style-type: none"> Monthly meetings to review progress. Projects identified and completed as per the agreed schedule of works. Improved water infrastructure. 	\$15,000	4100-2051

<i>OHDC</i>	<i>Strong representation for the future development of the Donohue Highway as a tourist/heavy vehicle link east-west.</i>	<ul style="list-style-type: none"> • <i>Monthly teleconference updates.</i> • <i>Further allocation of funding to seal sections of the Donohue Hwy.</i> 	<i>\$26,000</i>	<i>6330-2255</i>
<i>Far West Alliance</i>	<i>Value add to our tourism sector with links between Boulia, Barcoo and Diamantina for regional tourism ventures.</i>	<ul style="list-style-type: none"> • <i>Continuation of famils between members.</i> • <i>Continuation of joint attendance at trade shows not captured under any other programs.</i> 	<i>\$5,000</i>	<i>6341-2255</i>
<i>OQTA</i>	<i>Improve exposure for Boulia's Tourist product.</i>	<ul style="list-style-type: none"> • <i>Joint attendance at trade shows.</i> • <i>Queensland wide promotions.</i> • <i>National exposure.</i> 	<i>\$25,000</i>	<i>6310-2255</i>
<i>CWRPMG</i>	<ul style="list-style-type: none"> • <i>Development of a strong regional group who identify and manage pest and weed issues.</i> • <i>Lobby government departments for funding and changes to Acts where warranted.</i> 	<ul style="list-style-type: none"> • <i>Group is functional and has had success in identifying and lobbying government for changes to funding allocations.</i> • <i>Cross boundary assistance and support given to other members of the group.</i> 	<i>\$5,000</i>	<i>1300-2000</i>
<i>LDMG</i>	<i>LDMG group is functional and operates well in emergency situations.</i>	<ul style="list-style-type: none"> • <i>Activations are well executed and documented.</i> • <i>Reports to the LDMG are completed.</i> • <i>Field and desk top exercises are completed.</i> 	<i>\$200</i>	<i>2100-2850</i>
<i>IQRAP</i>	<i>Improve productivity for existing industries and businesses along supply chains, enhance competitiveness of exporters, support new private sector investment and improve resilience and connectivity for the delivery of goods and services to communities.</i>	<i>This group is developing and gathering momentum. We are only one of 33 local governments who are members. The focus is to increase the quality and accessibility of the road network to maximise the economic prosperity of inland Qld.</i>	<i>\$5,000</i>	<i>5120-2057</i>
<i>WQLGA</i>	<i>Effective representation for local issues by submission of resolutions to WQLGA for consideration to ALGA for submission to the Federal Government at ministerial Councils meetings.</i>	<i>Resolutions are submitted and passed for review.</i>	<i>\$10,000 (all conferences, and meetings)</i>	<i>7420-2160</i>
<i>ALGA</i>	<i>Effective representation for local issues by submission of resolutions to ALGA for</i>	<i>Resolutions are submitted and passed for review.</i>		<i>7420-2160</i>

	<i>consideration by the Federal Government.</i>			
<i>Boulia Historical Society</i>	<i>Continuation of the group and the work which is completed supported by a Council representative.</i>	<i>Group is functional and supported.</i>		<i>7420-2160</i>
<i>Housing Committee</i>	<i>Clear and accountable allocation of housing stock to applicants.</i>	<i>Housing stock is utilised for the best purpose.</i>		<i>7420-2160</i>
<i>Audit Committee</i>	<i>Regular meetings are held in line with requirements.</i>	<i>Functional Audit Committee.</i>	<i>\$2,000</i>	<i>7440-2121</i>
<i>EBA committee</i>	<i>Committees are formed inclusive of all areas of the Council.</i>	<i>Well balanced EBA supporting both staff and the Council sustainability.</i>	<i>\$15,000</i>	<i>7430-2010</i>
<i>Plant Committee</i>	<i>The plant committee to complete reviews on plant usage making suggestion on turn over, purchase and replacement to achieve maximum value for money outcomes.</i>	<i>Plant purchases are within budget and plant is maintained within specified parameters to enable sound operations of the Council.</i>	<i>\$5,000</i>	<i>7610-2050</i>

GOAL 4: Caring for our people and our environment

- *Well managed,*
- *Supported,*
- *Sustainable*

1. Provide a safe and pleasant environment for families to live and work.
2. Ensure all activities conducted by Council meet with environmental guidelines and are sustainable.
3. Facilitate land and infrastructure planning and development that meets the needs of the community.
4. Facilitate health and medical service provision for Boulia and Urandangie.
5. Caretake environmental impact areas of pests, weeds, water resources, disasters and natural resources.

KEY ACTIVITIES:	HOW ARE WE GOING TO DO THIS?	WHAT IS THE IMPACT?	BUDGET ALLOCATION AND LINK TO QUEENSLAND PLAN
1. Provide a safe and pleasant environment for families to live and work.	Maintain a suite of policies and local laws to minimise the impact of nuisances on the Community which are reviewed by Council for relevance.	A community which is peaceful and pleasant for all residents.	

Budget Line item	What do we want to achieve? (Target)	How will we know if we have succeeded? (Performance Measure)	Budget	Line number
Administration	The set of policies and local laws to ensure that all residents are able to enjoy Boulia without nuisance are reviewed annually.	Policies and Local Laws are up to date and relevant.	\$ as required	7430-2000
2. Ensure all activities conducted by Council meet with environmental guidelines and are sustainable.	Actively maintain practices which ensure environmental sustainability as identified in the regulations.	A community environment which is safe to live in and environmentally sustainable.		
Budget Line item	What do we want to achieve? (Target)	How will we know if we have succeeded? (Performance Measure)	Budget	Line number
Environmental management expenses	All facilities over which we are required to hold a licence meet the Qld standards and licence renewal is achieved.	Visitation and audit by Environmental Health Officer to review all of Council operated facilities and business operating in Boulia.	\$7,800	1700-2010
Environmental management expenses	Identification and management of pest animal and weed issues within the shire.	Pest animal baiting occurs. Weed identification and notification process occurs. CWRPMG meetings are attended by RLPO	\$80,000	1700-2000
Environmental management expenses	Leases over the Butcher Paddock and Coridgee Laneway are managed in accordance with our lease.	Leases are sub-leased with income generated to cover lease fees to Qld Gov and managed in accordance with those requirements.	\$27,000	2941-2150
3. Facilitate land and infrastructure planning and development that meets the needs of the community.	Plan for future expansion by utilising the Town Planning Scheme.	That Boulia will have relevant infrastructure in place ready for future development.		
Budget Line item	What do we want to achieve? (Target)	How will we know if we have succeeded? (Performance Measure)	Budget	Line number
Town Planning	Review of the Town Planning Scheme which is now due for review.	Town Planning Scheme is reviewed and adopted by Council.	\$20,000	2410-2800
Building Approvals	All building applications are completed in a timely manner with the correct fees charged.	Applications processed with minimum delays.	\$3000	2420-2050

	<i>Native Title Legal Expense</i>	<i>Native Title requests are dealt with as they eventuate.</i>	<i>Land Planning issues proceed as needed with the proper process followed.</i>	<i>\$10,000</i>	<i>2430-2050</i>
4. Facilitate health and medical service provision for Boulia and Urandangie.		Partner with relevant organisations to ensure the community has access to a wide range of health care, medical services and facilities.	Improved essential medical and health services to improve Boulia's liveability status.		
	<i>Budget Line item</i>	<i>What do we want to achieve? (Target)</i>	<i>How will we know if we have succeeded? (Performance Measure)</i>	<i>Budget</i>	<i>Line number</i>
	<i>Councillor Expenses</i>	<i>Strong relationships built on a political level between State and Federal governments.</i>	<i>Improved health and medical facilities for Boulia and Urandangie.</i>	<i>As required</i>	<i>7420-2050</i>
	<i>Urandangie Clinic</i>	<i>Auspiced funding for RFDS is managed in accordance with planned activities to upgrade facility over two years.</i>	<i>Activities completed with quarterly reports submitted.</i>	<i>\$50,000</i>	<i>2672-2050</i>
5. Caretake environmental impact areas of pests, weeds, water resources, disasters and natural resources.		Champion and support initiatives for Stock Route, pest & weed management, water resources, disaster management, natural resources.	Active lobbying and achievements for the improved funding and management of environmental areas.		
	<i>Budget Line item</i>	<i>What do we want to achieve? (Target)</i>	<i>How will we know if we have succeeded? (Performance Measure)</i>	<i>Budget</i>	<i>Line number</i>
	<i>Animal control</i>	<i>Management and control of domestic animals within the township.</i>	<i>Limited numbers of stray animals. Unwanted or impounded animals are disposed of humanely.</i>	<i>\$6,300</i>	<i>1100-1100</i>
	<i>Pest Plants</i>	<i>Pest weed control on Council managed land is maintained.</i>	<i>Limited incursions with action taken for invasive species.</i>	<i>\$9,500</i>	<i>1200-2002</i>
	<i>Pest Animals</i>	<i>Reduction in the number of pest animals by use of baiting and the paying of bounties for wild dog scalps and pig snouts.</i>	<ul style="list-style-type: none"> •Take up of baiting program offers by the landholders. •Bounty payments continue. •Education information available on pest animals on the web site/face to face. 	<i>\$14,360</i>	<i>1300-1200</i>
	<i>Town Common</i>	<i>Town Common is managed with weed control and stock levels monitored.</i>	<ul style="list-style-type: none"> •Town Common Committee meets at least once per year. •Members fees are paid promptly. 	<i>\$8,000</i>	<i>1400-1300</i>

		<ul style="list-style-type: none"> • Stock which is not registered with a member will be impounded. • Town Common muster is completed half yearly. 		
Stock Routes	Stock Route bores are maintained as appropriate with funding applied for as needed.	Stock Route bores are maintained in accordance with funding received.	\$26,620	1500-1202
Local Disaster Management	Compliance with the state requirements to have a State Emergency Service (SES) group and Local Disaster Management Group (LDMG) and a Rural Fire Brigade (RFS).	<ul style="list-style-type: none"> • LDMG - Half yearly meetings are held and reported back to DDMG. • LDMG - Activation meeting for flood events are held and reported. • LDMG Management Plans are up to date including QFES requirements. • SES - Group is supported during and after events by the use of Council equipment and staff id required. • SES Management Plans are up to date. • RFS - Meetings are attended and action taken where necessary to preserve our fire truck. 	\$5,000	2100-2850

GOAL 5: Robust Governance

<ul style="list-style-type: none"> • Confidence, • Accountability, • Stability, • Sustainability 	1. Manage Council's Human Resources in an effective manner.
	2. Ensure Council's commercial activities are managed well and provide benefits to the community.
	3. Corporate Governance and Risk is managed well within regulatory parameters.
	4. Provide a safe working environment for all staff and visitors to Council facilities.
	5. Council's offices, depots and business enterprises are operated under 'value for money' principles.

KEY ACTIVITIES:	HOW ARE WE GOING TO DO THIS?	WHAT IS THE IMPACT?	BUDGET ALLOCATION AND LINK TO QUEENSLAND PLAN	
1. Manage Council's Human Resources in an effective manner.	Council to have plans in place which covers working conditions (EBA) and workforce planning.	Council will have a clear understanding of potential risks, benefits and opportunities in relation to their workforce.		
Budget Line item	What do we want to achieve? (Target)	How will we know if we have succeeded? (Performance Measure)	Budget	Line number
Administration - HR	Policies and procedures in place to ensure staff have clear guidelines in relation to working for the Council.	Policies are reviewed and made available to staff.	As required	7430-2050
Administration - HR	Human Resource plan is developed to identify potential needs in the future (succession planning).	Plan will be used in the budget process for 2018-2019.	As required	7430-2050
Administration - EBA Committee	Review of existing EBA and commence consultation with staff to develop an equitable EBA which is fair to staff and sustainable for Council.	Enterprise Bargaining Agreement is developed and adopted by Council in accordance with the new State Award 2017.	As required	7430-2050
2. Ensure Council's commercial activities are managed well and provide benefits to the community.	Business Plans to be developed for the Min Min Encounter, the Stonehouse Museum and the Post Office to ensure sustainability and viability.	Future needs associated with the businesses are recognised and planned for.		
Budget Line item	What do we want to achieve? (Target)	How will we know if we have succeeded? (Performance Measure)	Budget	Line number
Min Min Encounter	Business plan incorporating management guides and sustainability review completed.	Business plan and management manuals completed by Greg Tuckwell (consultant).	\$20,000	2730-4506
Stonehouse Museum	Business plan incorporating management guides and sustainability review completed.	Plans completed which identify future sustainability and infrastructure requirements into the future.	As required	
Post Office	Business plan incorporating management guides and sustainability review completed.	Plans completed which identify future sustainability and infrastructure requirements into the future.	As required	

3. Corporate Governance and Risk is managed well within regulatory parameters.		Maintain responsible compliant financial management and reporting systems to provide accurate information to stakeholders.	Confidence in financial information provided to Council to enable sound decisions to be made.		
	Budget Line item	What do we want to achieve? (Target)	How will we know if we have succeeded? (Performance Measure)	Budget	Line number
	Risk	Risk Management is identified as part of the business.	Risk Management Framework is developed and implemented across the organisation.		
	Business enterprise	A business solution (IT) which covers the needs of Council at present and into the future.	Partnership with the RAPAD group to identify future solutions for Boulia in line with the region progressed.	Reserve funds	
	Risk	Long Term Financial Plan to be updated to QTC model to a stage where it gives Council a good indication of the impact of financial decisions made by them on future decisions.	Long Term Financial plan developed in line with QTC format.		
4. Provide a safe working environment for all staff and visitors to Council facilities.		Comply with Workplace Health and Safety Standards to provide healthy and safe public areas and working environments.	Limited incidents or reports of unsafe practises/facilities are received.		
	Budget Line item	What do we want to achieve? (Target)	How will we know if we have succeeded? (Performance Measure)	Budget	Line number
	WH&S	All areas within Council meet the basic standards for WH&S.	Regular reporting to ManEx on incidents and prevention activities.		7460-2050
5. Council's depots and business enterprises are operated under 'value for money' principles.		Provide professional services ensuring Council resources are utilised in a responsible manner and have checks and balances in place.	Council facilities are operated in a businesslike manner providing excellent service and value for money.		
	Budget Line item	What do we want to achieve? (Target)	How will we know if we have succeeded? (Performance Measure)	Budget	Line number
	Min Min expenditure	Fees and charges reflect the industry norm and mark-up on goods is reflective of costs.	Costs to visit our exhibition is reflective of other tourist attractions and minimal stock write off.	\$109,900	2730-2050

Stonehouse	Fees and charges reflect the industry norm and mark-up on goods is reflective of costs.	Costs to visit our exhibition is reflective of other tourist attractions and minimal stock write off.	\$97,500	2720-2050
Depot workshop	Council plant and equipment is fully operational at all times.	Limited downtime and minimal lost productivity.	\$39,500	7520-2255

Goal 6: An Evolving Workplace:

- An innovative culture,
- A great place to work,
- Living our values

1. Adopt employment practices that develop and support a motivated and focused workforce.
2. Keeping pace with technological changes in the workplace environment.
3. Develop and maintain a positive and future focused culture that demonstrates and supports Council's vision and values.
4. Be known for our excellent customer service and dedication to our position.
5. Be an employer of choice not simply be the 'only' employer.

KEY ACTIVITIES:		HOW ARE WE GOING TO DO THIS?	WHAT IS THE IMPACT?	BUDGET ALLOCATION AND LINK TO QUEENSLAND PLAN	
1. Adopt employment practices that develop and support a motivated and focused workforce.		<ul style="list-style-type: none"> • Continue to support the implementation of the WH&S program. • Develop an Enterprise Bargaining Agreement which supports both the staff and the future of the Council. 	<ul style="list-style-type: none"> • Staff will be actively engaged in their own safe working environment. • Staff and Council will become partners in the future of the workforce and the workplace. 		
	Budget Line item	What do we want to achieve? (Target)	How will we know if we have succeeded? (Performance Measure)	Budget	Line number
	WH&S	All staff are compliant in the use of the WH&S system and achieve an audit pass on inspections.	JLTA audit is completed and a pass is achieved by the group.	\$5000	TBA
	EBA	EBA groups are formed and have reviewed the existing EBA.	EBA meetings are attended by the CEO with LGAQ and other groups as requested. EBA is progressed.	As required	TBA

2. Keeping pace with technological changes in the workplace environment.	Provide responsive and efficient systems to enable the delivery of Council services.	All staff to have access to systems which will make their job functional and rewarding.		
<i>Budget Line item</i>	<i>What do we want to achieve? (Target)</i>	<i>How will we know if we have succeeded? (Performance Measure)</i>	<i>Budget</i>	<i>Line number</i>
Training	<i>Support staff to further their development in Local Government in the use of progressive programs and resources.</i>	<i>Staff competent in the use of the systems used by Council.</i>	As required	TBA
3. Develop and maintain a positive and future focused culture that demonstrates and supports Council's vision and values.	•Communication pathways between all levels of the organisation to be accessible.	Staff who are supportive of, and understand the goals of the organisation as a whole.		
<i>Budget Line item</i>	<i>What do we want to achieve? (Target)</i>	<i>How will we know if we have succeeded? (Performance Measure)</i>	<i>Budget</i>	<i>Line number</i>
Communication	<i>All staff are aware of how to notify ideas/complaints/suggestions.</i>	<i>Records of suggestions/complaints/issues to be kept on staff file.</i>	<i>New business system</i>	<i>7440-2053</i>
4. Be known for our excellent customer service and dedication to our position.	Continuously improve the delivery of high levels of service as per our Customer Service Charter.	Self pride.		
<i>Budget Line item</i>	<i>What do we want to achieve? (Target)</i>	<i>How will we know if we have succeeded? (Performance Measure)</i>	<i>Budget</i>	<i>Line number</i>
Training	<i>Confident staff able to attend to all customer enquiries and deal with difficult situations.</i>	<i>Annual re-fresher training on customer service as required.</i>	<i>\$5000</i>	<i>7480-2550</i>
Administration	<i>Provide a range of administrative, customer services and facilities for the continued operation of Council.</i>	<i>Less than 5 complaints received per annum.</i>	<i>New business system</i>	<i>7440-2053</i>
5. Be an employer of choice not simply be the 'only' employer.	Manage Council's Human Resources in an effective manner for the betterment of the shire.			
<i>Budget Line item</i>	<i>What do we want to achieve? (Target)</i>	<i>How will we know if we have succeeded? (Performance Measure)</i>	<i>Budget</i>	<i>Line number</i>

Personnel	<i>Implement the Modern Award with the consultation of the Consultative Committee in the preparation of the new Enterprise Bargaining Agreement (EBA).</i>	<i>Modern award implement as released with EBA successfully agreed upon.</i>	As required	
Personnel	<i>Develop appropriate staff succession plan including attraction and retention policies.</i>	<i>Policies are developed, reviewed and approved by Council.</i>	As required	

Goal 7: Proactive and Responsible leadership

- *Strong representation,*
- *Genuine community engagement*

1. Develop and implement initiatives to encourage the community to become more informed and involved in issues that may affect them.
2. Manage and govern to ensure transparency and responsiveness to the needs and views of our communities in decision making practices.
3. To represent and collectively make decisions to benefit the entire community.
4. A cohesive and stable Council providing leadership and confidence.

KEY ACTIVITIES:	HOW ARE WE GOING TO DO THIS?	WHAT IS THE IMPACT?	BUDGET ALLOCATION AND LINK TO QUEENSLAND PLAN	
1. Develop and implement initiatives to encourage the community to become more informed and involved in issues that may affect them.	<ul style="list-style-type: none"> • Facilitate community meetings and annual surveys. • Regular communication via the media and digital pathways. 	Engagement from all members of the community which will enrich the decisions made by Council.		
<i>Budget Line item</i>	<i>What do we want to achieve? (Target)</i>	<i>How will we know if we have succeeded? (Performance Measure)</i>	<i>Budget</i>	<i>Line number</i>
<i>Communication</i>	<i>Annual meeting after following the end of year financial results are released.</i>	<i>Meeting held in early December after the final results are released.</i>	<i>\$1000</i>	<i>7440-2050</i>
<i>Communication</i>	<i>Regular information being released through Channel Country Chatter, Facebook, Websites.</i>	<i>Verbal feedback, monitored visits through Facebook.</i>	<i>\$2000</i>	<i>7440-2050</i>

<p>2. Manage and govern to ensure transparency and responsiveness to the needs and views of our communities in decision making practices.</p>	<p>All aspects of Council activities are clear and accountable by following set processes and procedures.</p>	<p>This will provide protection for staff and efficiencies for Council.</p>		
<p><i>Budget Line item</i></p>	<p><i>What do we want to achieve? (Target)</i></p>	<p><i>How will we know if we have succeeded? (Performance Measure)</i></p>	<p><i>Budget</i></p>	<p><i>Line number</i></p>
<p>Communication</p>	<p><i>Council agendas are released for review 7 days prior to the meeting and agenda items are placed on the website within 2 business days after the meeting.</i></p>	<p><i>Monthly activity is available for viewing by the public on our website within 2 business days.</i></p>	<p>\$2000</p>	<p>7440-2050</p>
<p>3. To represent and collectively make decisions to benefit the entire community.</p>	<ul style="list-style-type: none"> • Elected members meet at least monthly to pass resolutions of Council for the benefit of all residents. • Attendance at relevant meetings which will benefit projects or activities of Council. 	<ul style="list-style-type: none"> • Councillors attend all twelve meetings of Council per year. • Councillors attend meetings that are relevant to their committee affiliations. 		
<p><i>Budget Line item</i></p>	<p><i>What do we want to achieve? (Target)</i></p>	<p><i>How will we know if we have succeeded? (Performance Measure)</i></p>	<p><i>Budget</i></p>	<p><i>Line number</i></p>
<p>Leadership</p>	<p><i>Twelve ordinary Council meetings are held each year with two special budget meetings and two planning session days.</i></p>	<p><i>All meetings attended by all Councillors.</i></p>	<p>\$267,000</p>	<p>7420-2050</p>
<p>Leadership</p>	<p><i>Representation at all elected meeting groups supporting Boulia initiatives.</i></p>	<p><i>Reports received from attendees at the meetings presented to Council for information.</i></p>	<p>\$25,000</p>	<p>7420-2160</p>
<p>4. A cohesive and stable Council providing leadership and confidence.</p>	<p>Develop relationships with all levels of government and proactively lobby for issues affecting Boulia Shire.</p>	<p>Boulia Shire grows into a well respected Council with strong links with State and Federal Government departments and other regional Councils.</p>		
<p><i>Budget Line item</i></p>	<p><i>What do we want to achieve? (Target)</i></p>	<p><i>How will we know if we have succeeded? (Performance Measure)</i></p>	<p><i>Budget</i></p>	<p><i>Line number</i></p>
<p>Leadership</p>	<p><i>Active representation in the RAPAD group of Councils.</i></p>	<p><i>Success achieved with group projects.</i></p>	<p>\$51,000</p>	<p>7420-2255</p>