

Ordinary Meeting of Council

Date: Monday 25th May 2020



Late Reports:

- ★ CEO Late Report - Chief Executive Leave
- ★ CEO Late Report - COVID-19 Relief for identified businesses for rates (services)

BOULIA SHIRE COUNCIL

Report for Ordinary Meeting held on 25th May 2020

TITLE:	Chief Executive Leave	DOC REF: Item CEO LATE REPORT
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REPORT BY:	Lynn Moore Chief Executive Officer	DATE: 20/05/2020
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CORPORATE PLAN REFERENCE:

Key Priority 7; Valuing our greatest asset-people

- 7.1.1 Adopt employment practices that develop and support a motivated and focussed workforce

PURPOSE:

To advise Council of the relief plans for the Chief Executive Officer annual leave and the request that the provision of relief to this position be sourced through an external provider.

CONTENT:

This is to advise Council that I am intending to take annual leave from 6th July to 31st July 2020 and from the 14th Dec to 24th Dec 2020. Previously the Director of Works and Operations relieved in this position as he is more than capable.

Due to the workload of the Director of Works and Operations with the amount of increased number of W4Q projects, Top Limestone Creek, the Outback Way project and the record amount of funding received for flood damage, I feel it is unfair to expect this workload to be placed on him as well.

The workload of this office has increased dramatically since the advent of COVID-19 and vigilance will need to be maintained as we travel through our period of 'recovery'.

It is my intention to use a contract temporary relief CEO provided through a recruitment company for the period of 6th July to 31st July and to assess the situation for the December relief as this is only for two weeks.

I have already received prospective relief candidates who are ex-CEO's with many years of experience and I am confident this will be achievable and in the best interests of Council.

CONSULTATION: Nil

GOVERNANCE IMPLICATIONS:

Budget allocation will be included in the 2020-2021 budget figure.

RECOMMENDATION:

That the Council acknowledge and endorse that the relief for the CEO leave in July be sourced through an external provider with the December relief to be arranged if required.

ATTACHMENTS: Nil

Chief Executive Officer

Ms Lynn Moore

BOULIA SHIRE COUNCIL

Report for Ordinary Meeting held on 25th May 2020

TITLE:	COVID-19 Relief for identified businesses for rates (services)	DOC REF: Item CEO LATE REPORT
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REPORT BY:	Lynn Moore Chief Executive Officer	DATE: 25 th May 2020
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CORPORATE PLAN REFERENCE:

Key Priority 3: Economic Development - A sustainable local economy
3.2 : Support local business and advocate for the region

PURPOSE:

To review the current situation of the COVID-19 in relation to the services such as garbage collection, water usage and sewerage for all businesses.

CONTENT:

The COVID -19 impact on local business which support the tourism industry within the shire have been heavily affected by the restrictions on travel and the normal event cancellations throughout the region.

During the normal tourism season the usage of council services ie: garbage collection sewerage and water use increases significantly and the businesses are charged accordingly.

Council recognises the non-existent tourism traffic and the effect this has had on business. The manner in which services are charged to businesses is on a half yearly basis and is reflective of the usage of the business.

It is proposed to support the identified tourism (hospitality) affected business in a manner which will ensure they will be able to survive until the next tourism influx in full (April 2021).

Council are able to allocate funds to the community grants program for a new category COVID-19 Pandemic emergency rates relief. It will then be up to each identified business to apply to council for this services relief package.

Note: the general rate will still apply to each business.

CONSULTATION:

- Council discussion

GOVERNANCE IMPLICATIONS:

- Minimal impact on income for council 2020-2021 budget approx. \$54K

RECOMMENDATION:

1. That council re-allocate \$60K from the community grants program from fund which would have been allocated to community events to support the business community of Boulia for the financial assistance for the payment of services (water, garbage and sewerage) for the 2020-2021 period.
2. That business must apply to council in writing for the assistance so that it can be recorded for probity.
3. That council include the COVID-19 Pandemic emergency rates relief category for 2020-2021.

ATTACHMENTS: Nil

Chief Executive Officer

Lynn Moore